

The Committee has identified behaviours and values to support and deliver the Aims identified in its Constitution.

## **Our Values**

- Value diversity and equality
- Be mindful of others opinions, in person and in all forms of communications
- Contribute proactively in the Committee
- Doing what you say you will, when you said you would

## **Our Behaviours**

- Represent the Association favourably, telling people what the Association achieves, and support recruitment and engagement in the local community
- Encourage members and residents to be proactive and involved
- Treat others as you would wish to be treated
- Respond to queries and tasks in a timely fashion (between 10 days and at least before next meeting)

## **Officers will:**

- Lead by example and as a positive role model, gaining trust and respect
- Create an environment where members are comfortable and proactive
- Recognise problems and respond quickly to them
- Set and drive standards aligned to our Constitution goals
- Challenge disharmony, and provide constructive, honest and relevant feedback in a supportive way

## **Members will:**

- Support and act upon decisions made by quorum and Officers proactively
- Be proactive and involved with the tasks of the committee
- Drive and support standards aligned to the Constitution goals
- Ensure escalation of any issues/suggestions directly to the Chair or Vice Chair as soon as possible- prior to the wider committee – for direction
- Take turns on projects/rota/sub-committee

## **Our Commitment**

- Attend at least 2/3 (currently 6 of the 9) scheduled committee meetings
- Attend the AGM
- Aid survival of the Association and volunteer between one and two days a month to complete the activities necessary for role/task
- Assist proactively in the development and organisation of events and attendance as deemed necessary (by any sub-committee)